



**WATER AND SEWERAGE AUTHORITY
OF TRINIDAD & TOBAGO**

Chief Executive Officer

The Water And Sewerage Authority (WASA) of Trinidad and Tobago Is Seeking To Hire A CEO. The Water and Sewerage Authority (WASA) of Trinidad and Tobago operates in a vibrant, spectacular, richly diverse country providing water and wastewater services to over five hundred thousand customers.

WASA's core work provides vital services through the provision of drinking water, wastewater treatment and industrial water services. The Board of Commissioners is committed to the long-term viability and sustainability of the Utility. The WASA is in the process of implementing its transformation plan which envisages expanding its vast drinking water system, with extensive critical infrastructure to serve a growing population, which requires vision, continual monitoring, upgrades, maintenance and thoughtful planning.

The position of Chief Executive Officer (CEO) provides strategic, operational, and financial leadership to the WASA and works closely with the Stakeholders, the Executive, the Board of Commissioners and the Line Ministry to optimise the water and wastewater resources of Trinidad and Tobago.

This multi-faceted role requires an exceptional leader to support and motivate groups of General Managers, in managing the transition and change over the ensuing years.

To express an interest in this exceptional opportunity, please apply in confidence online. Refer to the details below.

Experience and Qualifications

- MSc Engineering or Environmental Technology or MA in Business Administration or Project Management or Graduate Qualifications in a Water Management Field.
- Bachelor's degree in Finance, Economics, Strategic Human Resources, Business, Law, Earth Sciences, Engineering or Engineering Physics.
- Professional Certifications are strongly recommended.
- Proven experience in the role of CEO or other Senior Managerial experience
- Fifteen (15)+ years' experience in General Management of which 5+ years' experience are in the Water and Wastewater Sector.
- Experience in developing profitable strategies and implementing vision.
- Strong understanding of corporate finance and performance management principles.
- An entrepreneurial mindset with outstanding organizational and leadership skills.
- Analytical abilities and problem-solving skills.
- Excellent communication and public speaking skills.

Key Responsibilities

Strategic

- Planning and directing long term business strategies that are in alignment with the Authority's goals
- Leads and motivates subordinates to advance employee engagement and develops a high performing managerial team
- Oversees all operations and business strategies to ensure they produce the desired results and are consistent with the Authority's mission
- Enforces adherence to legal guidelines and in-house policies to maintain the Authority's legality and business ethics
- Advocates / promotes the WASA organization change effort and the implementation of the Authority's Transformation Plan
- Directs the Utility's HSE system performance
- Provides solutions to ensure the Utility's viability and growth

Fiduciary

The CEO Must

- Exercise a duty of care to all major decision making
- Act in the best interest of the shareholders and the duty of disclosure to fully inform the Board of Commissioners and the shareholders about major issues that may affect the business' viability
- Place the interests of the corporation and shareholders above self-interests
- Reinforce to the Executive Leadership team the duty of good faith which promotes zero-tolerance of "conscious disregard" or "intentional dereliction of duty" in the execution of their roles
- Oversee asset value and its optimization across the organization.

Leadership

- Exercises authority and approves decisions on major finance and corporate matters as per Delegation of Authority
- Leads a team of senior professionals by developing talent and cultivating a high-performance culture.

To view the full job description and/or submit an application, please visit
www.caribbeanjobs.com

Closing Date
January 14, 2023 (11:59PM)

We value the interest shown by all applicants. However only suitable candidates will be contacted.