



WATER AND SEWERAGE AUTHORITY
OF TRINIDAD & TOBAGO

We Are Recruiting For The Following Senior Roles

General Managers

The Water and Sewerage Authority (WASA) of Trinidad and Tobago operates in a vibrant, spectacular, richly diverse country providing water and wastewater services to over five hundred thousand customers.

WASA's core work provides vital services through the provision of drinking water, wastewater treatment and industrial water services. The Board of Commissioners is committed to the long-term viability and sustainability of the Utility. It is aware that operating this vast drinking water system, with expansive, critical infrastructure and a growing population, requires vision, continual monitoring, upgrades, maintenance and thoughtful planning.

The WASA's business model positions General Managers of Water Management Services as the core of its business. They are responsible for all activities related to Water Services management and will make significant

decisions on the operation and strategic direction of their respective Areas.

These Service Areas are supported by General Manager Corporate Finance, General Manager People, Transformation and Central Services and General Manager, Technologies, Future Systems & Sustainability.

Our General Managers will be responsible for all activities under their functional jurisdiction and report directly to Chief Executive Officer (CEO).

You are invited to join the WASA in any of these key roles!

To express an interest in these exceptional opportunities, please apply in confidence online. Refer to the details below.

General Manager Water Management Services

With minimal direction, the General Manager Water Management Services provides oversight and management of the utility's Water Service Area operations to ensure the provision of a safe and reliable water supply and wastewater services to customers. The role provides professional and technical staff support and assistance to the Chief Executive Officer (CEO) and the Board of Commissioners. The incumbent ensures management of the water value chain (water sourcing, distribution, and commercial services) across the Service Area. There will be five (5) General Managers, one for each of the five (5) Service Areas: North East, North West, Central, South and Tobago

Minimum Qualification/Training:

- Master's in Engineering, Environmental Technology, Business Administration or Project Management or other related qualification is desirable.
- Bachelor's degree in Engineering or Engineering Physics.
- Professional certification in Water Management would be an asset.

Minimum Experience:

- 15+ years in progressive senior roles, preferably in Water and Wastewater Management or a related Engineering field inclusive of 5+ years of experience in a General Management role.

General Manager Technologies, Future Systems & Sustainability

The General Manager Technologies, Future Systems & Sustainability forms part of the Corporate Water Value Chain. The incumbent will direct the use of technologies, ICT, Engineering Project Management and innovation, to help shape and oversee the execution of short and long-term strategies across the product/service landscape to ensure a sustainable future water business.

This leader will maintain oversight of the Authority's Value Chain performance, collaborate with the General Manager, People, Transformation and Central Services and the General Managers for Water Management Services to ensure the implementation and integration of technology and systems to support varying strategic goals especially in the areas of Commercial Services, Customer Experience, Water Optimization and Sustainability.

Minimum Qualification/Training:

- Master's in Project Management, Engineering, Environmental Technology or Business Administration other related qualification would be an asset.
- Bachelor's degree in Information Systems, Engineering, Engineering Physics, Earth Sciences, Law, Finance, Management or other related field.
- Graduate achievement or experience in Water Futures Technology will be an asset.

Minimum Experience:

- 10+ years in progressive management roles inclusive of 5+ years experience in a water technology specific management function.
- Strong awareness and working knowledge of technology that is available for a Water Management Business.

General Manager Corporate Finance

The General Manager Corporate Finance advises and partners strategically with the Chief Executive Officer (CEO) and the Board of Commissioners on finance-related matters. Protects and improves the financial integrity of the Utility. Leads in developing the strategies to increase viability, mitigates financial risks and optimizes financial assets while increasing their economic value.

Minimum Qualification/Training:

- Bachelor's degree in Accounting, Finance, Economics, Business Administration or related field.
- Professional certifications (ACCA, CPA, CFA) or other professional certifications.
- Master's in Business Administration (Finance focus would be an asset).

Minimum Experience:

- 12+ years' experience in Finance or General Management field inclusive of 5+ years in progressive senior financial roles, preferably in a recent Chief Financial Officer role.

General Manager People, Transformation & Central Services

The General Manager People, Transformation & Central Services engenders the Human Capital Assets Optimisation across the entire business system and provides workspace and workforce support services. The role oversees and facilitates the use of technology within WASA's Human Capital Management processes to attract talent, provide learning and professional growth, supports and improves employee performance; as well as leads/manages the corporate communications functions within the Authority.

Minimum Qualification/Training:

- Master's in Business Administration, Human Resource Management, Social Sciences or other relevant qualification.
- Bachelor's degree in Management Studies, Business Administration, Information Systems, Law, Psychology or any other related field.
- Human Resource or other professional certifications strongly recommended.

Minimum Experience:

- 15+ years in progressive management roles, preferably in a recent Human Resource Management role inclusive of 5+ years of experience in a General Management role.

To view the full job description and/or submit an application, please visit
www.caribbeanjobs.com

Closing Date
January 14, 2023 (11:59PM)

We value the interest shown by all applicants. However only suitable candidates will be contacted.